

Exhibit "B"



2020
***CITY OF THE VILLAGE OF INDIAN HILL
COUNCIL GOALS***

1. Perform comprehensive study to determine solutions and develop strategic plan to address Redbirdhollow Trail slide and stream erosion (**Grounds Committee**)
2. Implement use of Pivot Tables in monthly financial reporting and budget preparation process (**Finance Committee**)
3. Develop and recommend new fee schedule for Bridle Trails and Shooting Club (**Finance and Grounds Committees**)
4. Perform Urban Forestry study within the Village's green areas to develop a strategic plan for tree reforestation and proactive methods of soil preservation/stability which allows for sustainable and viable tree growth (**Grounds Committee**)
5. Perform a Village-wide traffic count study and make recommendations on future road improvements/traffic patterns based on feasibility and overall benefit to the community (**Public Safety Committee**)
6. Finalize contract with the Indian Hill Historical Society regarding Little Red Schoolhouse and Buckingham Lodge (**Law and Grounds Committees**)
7. Complete the following major infrastructure projects (**Public Works, Grounds and Water Works Committees**): (SEE ATTACHED SPREADSHEET)
 - a. Blome Road Bridge replacement
 - b. Culvert maintenance/replacement – Spooky Hollow, Keller Road, and Drake Road
 - c. Landslide maintenance/replacement – Hopewell Road and Given Road
 - d. Given Road culvert/bridge maintenance
 - e. Install fence/gate at Old Remington Road and railroad bridge
 - f. Septic upgrades at Little Red Schoolhouse, Buckingham Lodge, and Livingston Lodge
 - g. Algonquin water main replacement
8. Complete the following personnel changes:
 - a. Technology Manager hiring process due to retirement (**Finance Committee**)
 - b. Assistant Chief/Captain promotional process due to retirement (**Public Safety Committee**)

- c. Lieutenant promotional process due to Assistant Chief/Captain promotion **(Public Safety Committee)**
 - d. Hiring of two new Rangers due to Assistant Chief/Captain and one Ranger retirement **(Public Safety Committee)**
 - e. Plant Operator promotional process due to retirement **(Water Works Committee)**
 - f. Hiring of two new water works employees due to Plant Operator promotion and addition of distribution crew employee **(Water Works Committee)**
9. Work closely with Recreation Commission to ensure its overall comprehension of purchasing and financial processes during the Commission's first year within the Village's budget **(Finance and Grounds Committee)**
10. Coordinate with the equestrian community on the implementation of its 2019 Bridle Trail Master Plan, its fundraising efforts and evaluating the Master Plan's expectations for the Village **(Grounds and Finance Committee)**
11. Coordinate with the City of Madeira in restructuring current water supply contract based on mutual agreement of how Madeira's water main infrastructure will be replaced and maintained in the future **(Water Works, Law and Finance Committees)**
12. Meadows of Peterloon – evaluate the need, if any, for additional Village and mutual aid services as property develops **(Public Works, Public Safety, and Finance Committees)**
13. Evaluate effects on Village traffic/roads from the Montgomery Road roundabout construction and planned unit development and communicate to residents **(Public Safety Committee)**
14. Carryover from 2019 Council Goals:
 - a. Finalize the crisis communications plan with CrisisDrive App **(Public Safety and Law Committees)**
 - b. Continue research of online filing of Village income tax returns **(Finance Committee)**
 - c. Finalize work with consultant to complete the zoning and subdivision ordinance review (including storm water) and make recommendation for changes, if needed **(Law Committee)**
 - d. Finalize upgrading SSI utilities and asset management software **(Finance Committee)**
 - e. Finalize the Muchmore & Loveland-Madeira Landslides and Keller Road bridge infrastructure projects **(Public Works Committee)**
 - f. Continue to coordinate with Rowe Arboretum Advisory Committee on campaign efforts as it relates to individual projects **(Grounds and Finance Committees)**



CITY OF THE VILLAGE OF INDIAN HILL COUNCIL CONTINUING GOALS

- 1. Run the Village efficiently while providing exemplary, high quality services to the residents.**
- 2. Ensure a commendable financial audit with no findings as well as maintain the Village's AAA rating.**
- 3. Monitor income tax revenues to determine any significant effects to the budget and future reserves to determine appropriate income tax rate level.**
- 4. Monitor water rates and tap fees to ensure continued operational sustainability and to provide for infrastructure replacement based on long term capital need projections**
- 5. Review all Village investment policies on scheduled basis and meet with investment brokers on an annual basis.**
- 6. Recommend capital projects for potential fundraising efforts and grant applications.**
- 7. Monitor properties for any change in status for possible green area acquisition or donations.**
- 8. Beautify key Village properties by updating plantings and improving maintenance programs.**
- 9. Overall review of Village Code of Ordinances to recommend changes, if needed, which adapts to current conditions and incorporates changes in federal and state legislation/regulations. Charter reviews and recommended changes must be done through community subcommittee.**