



**2018**  
***CITY OF THE VILLAGE OF INDIAN HILL***  
***COUNCIL GOALS***

1. Pursue capital campaign efforts to assist in maintaining the Rowe Arboretum Fund endowment in perpetuity **(Grounds and Finance Committees)**
2. Perform stream restoration on North Branch Sycamore Creek along Weil Road **(Public Works Committee)**
3. Evaluate the efficiency of the transitioned septic inspection program and research the feasibility of other inspection opportunities **(Law Committee)**.
4. Research upgraded Village website and expansion of digital presence throughout the Village; prepare for financial recommendations in 2019 budget **(Finance Committee)**.
5. Complete storm water management analysis and recommend direction for Village's program **(Public Works Committee)**
6. Commence research and/or implement paperless archiving of Village documents; evaluate best practices utilized in other jurisdictions
  - a. Commence conversion of zoning/planning paper files into electronic format with OCR trace technology from research done in 2017 **(Law Committee)**
  - b. Research income tax, payroll and accounts payable electronic storage **(Finance Committee)**
7. Implement upgraded credit card processing system and communicate effectively to users; evaluate upgraded utilities software to make final determination on its direction **(Finance and Water Works Committee)**
8. Commence research of online filing of Village income tax returns **(Finance Committee)**
9. Commence research with Duke Energy costs of establishing underground utilities and coordinate pragmatic efforts with interested citizen **(Public Works and Finance Committee)**
10. Complete a Village-wide landslide study to determine capital needs and priorities and integrate findings into the annual budgeting process **(Public Works and Finance Committee)**

**11. Carryover from 2017 Council Goals with additions:**

- a. **Finalize a review of the Merit System Ordinance of 1970 (Civil Service) and the Personnel Advisory Committee; recommend changes that acclimate to current employment practices and expectations. (Law and Public Safety Committee)**
- b. **Reestablish a salary (of all positions) and cost of services benchmarking program to determine appropriate comparisons to compatible jurisdictions throughout the state (Finance Committee)**
- c. **Coordination with the equestrian community to create a Bridle Trail Master Plan which encompasses such factors the viability of obtaining a self-sufficient Bridle Trails Fund, the overall utilization of the trail system, and the maintenance practices that ensure safe usage (Grounds Committee)**
- d. **Create a Parks Plan which recommends specific projects to improve usability and aesthetics of certain Village parks (e.g. additional parking, drainage improvements, and pet responsibility) (Grounds Committee)**



## ***CITY OF THE VILLAGE OF INDIAN HILL COUNCIL CONTINUING GOALS***

- 1. Run the Village efficiently while providing exemplary, high quality services to the residents.**
- 2. Ensure a commendable financial audit with no findings as well as maintain the Village's AAA rating.**
- 3. Monitor income tax revenues to determine any significant effects to the budget and future reserves to determine appropriate income tax rate level.**
- 4. Monitor water rates and tap fees to ensure continued operational sustainability and to provide for infrastructure replacement based on long term capital need projections**
- 5. Review all Village investment policies on a bi-annual basis and meet with investment brokers on an annual basis.**
- 6. Recommend capital projects for potential fundraising efforts and grant applications.**
- 7. Monitor properties for any change in status for possible green area acquisition or donations.**
- 8. Beautify key Village properties by updating plantings and improving maintenance programs.**
- 9. Review of Village Code of Ordinances and Charter to recommend changes which establishes policy that adapts with current conditions and incorporates Lexipol practices as needed.**